

### POL<sub>08</sub>

## **ENVIRONMENTAL MANAGEMENT POLICY**

#### 1. Overview

Hindmarsh Plumbing Services Pty Ltd is committed to best practice environmental management in all aspects of our operations and we regard the management of the environment an integral element of our business. This matches our long-term vision for the protection, management and sustainable utilisation of the environment. We will comply with all relevant legislation governing the protection of the environment; and strive for continued compliance with ISO 14001.

# 2. Scope

This policy applies to all employees, apprentices, subcontractors, and visitors of Hindmarsh Plumbing.

#### 3. Our Commitment

In all our operations we make a commitment to:

- Establish, implement, maintain and continually improve our Environmental Management System by identifying and managing the significant environmental impacts and risks;
- Work proactively with all levels of government, regulatory agencies, our clients and other community stakeholders to enable environmental issues to be addressed at an early stage of operation;
- Regularly monitor and evaluate our environmental initiatives through internal and external audits and by setting and measuring environmental goals and objectives;
- Minimise negative impacts we may have on the environment and implement pollution prevention practices through the efficient use of resources, and the reduction of emissions and waste;
- Promote environmental awareness among all employees, apprentices, subcontractors and visitors to achieve Hindmarsh Plumbing's environmental objectives;
- Continually improve our environmental performance by annually reviewing and evaluating our Environmental Management Policy and management system to ensure they remain effective and relevant; and
- Encourage all employees, apprentices, subcontractors and visitors to take personal responsibility for environmental issues in which they operate, thereby building a strong environmentally aware business culture.