

POL01 HEALTH & SAFETY POLICY



At Hindmarsh Plumbing Services Pty Ltd we believe:

- That health and safety takes precedence over all business objectives – SAFETY FIRST;
- That no task is so important or urgent that it cannot be done safely;
- That all injuries are preventable; and
- Notwithstanding management's obligations, the responsibility for safety rests with every individual.

At Hindmarsh Plumbing we are committed to the prevention of injury and illness to employees, apprentices, subcontractors, visitors and the public who may be affected by our work or activities.

Scope:

This policy applies to all employees, apprentices, subcontractor and visitors at Hindmarsh Plumbing.

To achieve this, we will:

- Maintain and continuously improve our Health and Safety Management System across the business, and ensure continued accreditation in AS/NZS 4801: OHS Management Systems;
- Promote active participation in health and safety through effective consultation and communication;
- Actively pursue the identification of all hazards with a view to elimination or management to the lowest practical risk level;
- Provide resources to manage and continuously improve all aspects of Health and Safety;
- Ensure that all activities we undertake as a minimum comply with the relevant legislation of the States and Territories we work in;
- Identify, communicate and monitor health and safety objectives, targets and performance measures at all levels within the business;
- Foster a culture where employees, apprentices and subcontractors are aware of the hazards around them, and work in a manner to reduce risk; and
- Require that contractors providing services to Hindmarsh Plumbing will manage their health and safety in line with this policy.

A handwritten signature in black ink, appearing to read 'Melissa Nathan'.

Melissa Nathan
QHSE Manager
Date: 21 July 2019

A handwritten signature in black ink, appearing to read 'Ben Harrington'.

Ben Harrington
General Manager
Date: 21 July 2019