

POL01

## Health & Safety Policy


### At Hindmarsh Plumbing we believe:

- That health and safety takes precedence over all business objectives – SAFETY FIRST;
- That no task is so important or urgent that it cannot be done safely;
- That all injuries are preventable; and
- Notwithstanding management's obligations, the responsibility for safety rests with every individual.


At Hindmarsh Plumbing we are committed to the prevention of injury and illness to employees, contractors, customers and the public who may be affected by our work or activities.

### To achieve this we will:

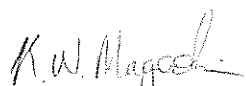
- Maintain and continuously improve our OHS Management System across the business, and ensure continued accreditation in AS4801: OHS Management Systems;
- Promote active participation in health and safety through effective consultation and communication;
- Actively pursue the identification of all hazards with a view to elimination or management to the lowest practical risk level;
- Provide resources to manage and continuously improve all aspects of OHS;
- Ensure that all activities we undertake as a minimum comply with the relevant legislation of the States and Territories we work in;
- Identify, communicate and monitor health and safety objectives, targets and performance measures at all levels within the business;
- Foster a culture where employees and contractors are aware of the hazards around them, and work in a manner to reduce risk; and
- Require that contractors providing services to Hindmarsh Plumbing will manage their health and safety in line with this policy.

  
Date: 31/10/2011


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HR / HSE Manager

  
Date: 31/10/2011

**Rob Pavan**  
General Manager - Construction

  
Date: 31/10/2011

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General Manager – Service

  
Date: 31/10/2011

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