

Birthdays

We wish the following people all the best for the coming year...

FEBRUARY:

Andrew McInnis
Miles Upton
David Miller
Matthew Hoare
Marc Shand
Luke Kempster
Adrian Myroniuk
Luca Falcone
Ben Kither
Sophan Mom
Dane Sommers
James Stojanovic
Brennan Weniton
Bradley Dapper
Alex Szczepaniak
Jack Bilyk

MARCH:

Mark Twigden
Linda Stump
Colin Williams
Chris Martin
Tim Hollingsworth
Clark Jones
Jed Turner
Ashley Manuel
Jason Ovenden
Damien Taylor
Stefan Grabb
Alex Miliauskas
Adam Northcott
Richard Abbott
Raphael Lloyd
Guy Dawson
Katrina Barnes
Ashley Reich
Lewis Bright
Matthew Trzeciak

APRIL:

David Esplin
Trevor Snashall
Mark Johnstone
Craig Chenoweth
Chris Klopff
Peter Van Der Berg
Isaac Horne
Matt Sloan
Shane Warren
Clem Halliday
Clinton Packham
Matthew Heard
Robi Sanya
Zac Fisher
Daniel Wyatt
Justin Keen
James Brazel
Matthew Davey
Mitchell Brice

New Faces at Hindmarsh



Construction:

Orest Bereziuk
Trevor Stokes
Mark Johnstone
Lewis Bright (Apprentice)
Mitchell Brice (Apprentice)
Bradley Dapper (Apprentice)
Jason Dubecki
Josh Clark
Chris Hayes
Josh Hynes
Aaron Beauchamp
Sean Philips

Service:

Zoe Teasdale (Office Trainee)

Reception

Sasha Southwell

Accounts Payable:

Lynne Wells

SPRING WAS IN THE AIR... weddings and babies

Congratulations to:

Matt Sando who married Carina in November, and honeymooning in Hawaii (right).

Miles Upton who married Sarah.

Shane Samwell and his wife on the birth of their daughter Zaylia Jewls (right).

Nick Manhood and his wife Erin on the birth of their son James (Jimmy).

Gavin Brennan and Danielle tied the knot at a lavish affair with family and friends on 6th November 2010 and partied the night away with a reception at The Adelaide Golf Club before leaving for a romantic honeymoon in Fiji!

Terence Lunney and his partner Anna who announced the arrival of their first child, a son called Patrick James.

Shane and Kylie Warren who welcomed a baby brother for Emily into the family.



Thank you for picking up this copy of The Pipeline.

If you have any feedback, special occasions or other info that you would like to see in print, please contact Alicia on 8403 8300.

Other News

Service Division Plumber Lachlan Rogers plays drums for a band called The Lost Show who recently launched a self titled EP CD – there are 6 original songs on the CD and for anyone who enjoys heavy rock with a great beat this is a CD to consider adding to your collection!

Welcome to the WARREN'S STAFF

Elliot Benson
Ian Cutting
Trenton Giles
Ben Kither
Joshua Knight
Gary Reynolds
Darryl Seidal
Trevor Snashall
Janet Taylor
James Kennedy
Michael Gilbertson



Photos from
Christmas Party



Desal Tunnels



Safework
Awards

2010
Safe Work Awards
COMMENDATION

Hindmarsh Plumbing
BEST WORKPLACE HEALTH & SAFETY MANAGEMENT 2010

Project Profile: Adelaide University Learning Hub



Project Manager:
Rhett Hardie

Site Manager:
Todd Lewis

The Adelaide Uni Learning Hub will be a facility for students in the heart of the North Terrace Campus. The redevelopment will transform into a multi level, all weather space where students can study and work on computers while enjoying the comforts of readily available student services and food and beverage facilities.

HPS was first approached by Baulderstone to design and install some stormwater controls for their demolition works. Baulderstone were required to remove and replace a leaky concrete roof slab. The process took around 3 months to complete, and left the building exposed to rainfall during some of the heaviest rains we had in 2010.

We considered all options, from conventional drainage to a fully pumped system for controlling the rain water entering the building.

We ended up working with Syfon Systems to design a system for removing stormwater, while maintaining headroom in the library. Syfon systems worked with Terry Fiebiger and a crew of 5 plumbers to get the job done during night shift.

The main project, originally due to start in January 2011, went to tender in October 2010. The new project involves running new 15KPA gas lines and installing gas detection devices throughout the six storey building. The team will also be servicing the tenancy fit outs and new bathrooms, a new roof mounted solar hot water package, 2 x 5000 litre grease arrestors and a fire main through the main thoroughfare of the university.

The team has faced many challenges. Extra permits required by the University; complying with their protocols which involves working night shifts and longer days during the semester holidays. When uni goes back, the team must be conscious of noise disturbance to the students, which limits the types of work the site staff can do.

Current New Projects

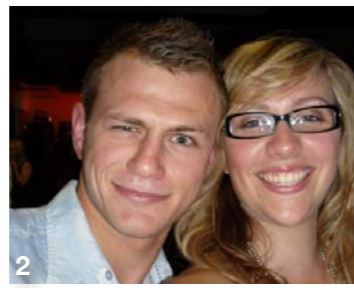
- GP Plus Modbury Stage 3 - Badge Constructions
- Transadelaide Customer information centre - Partek
- Adelaide University Learning hub Baulderstone
- ASC Support Towers & Blast & Paint - Built Environs
- Tanunda Lutheran homes - Kennetts
- UNO Apartments - early works, Tagara Group
- Napier Building Refurbishment (Adelaide Uni) - Built Environs
- All Hallows Aged Care - Sarah
- Del Monte Palace Apartments - Partek
- Oaken SAMFS
- Coca Cola - Project Flint Thebarton, Badge Constructions
- Secure Youth Training Centre - Hansen Yuncken

The major challenge facing this team is the presence of asbestos. The team have undertaken an asbestos awareness course and extra safety precautions were put in place with disposable clothing and respirators provided for those working in known or suspected asbestos areas.

"Todd and his team are working through quite a difficult project, possibly more difficult than we first thought. Minor and unforeseen issues have a greater affect on the job than usual, add this to some strict timelines and shifting program dates. The project so far has been pretty stressful for the site team" said Rhett. Todd added "I am very impressed with the initiative shown by the guys when dealing with the difficulty of working with asbestos. Considering the long hours and shortage of resources the guys have worked hard to get this job started."

The project is due for completion in June 2011 with a total value of \$750,000.

Sarah Group Christmas Party – AAMI Stadium



Photos: 1. Alana Willett, Steve Piper & Ben Ringvall 2. Simon Mucha & Katrina Barnes 3. Luke Kempster & Scott Radecki 4. Darren Freak & Peter Van Der Berg 5. Josh Harris & Ian Algate 6. Chris Hicks & Tim Sarah 7. Zoe Teasdale & Julia Martin 8. Aaron Henderson, Peter Mrkic, Alex Miliuskas 9. GROUP 10. James Kennedy, Darryl Seidel, Elliott Benson, Peter Zemetis 11. Helen Vercoe... not quite tall enough!

A note from the General Managers

We'd like to take this opportunity to welcome everyone back from the festivities of Christmas and the New Year. 2011 will be a GREAT year! With a number of successful project wins in Dec 2010, securing our workload for the next 6 months, work will be busy.

We are continually working on new initiatives to make the Company better and more efficient. The Construction Division's management staff have been working on a Strategic Plan for the next 3 years. This Plan will be communicated and explained to the Construction Division later in Feb.

We'd also like to take this opportunity to thank everyone for their continued dedication to the Company. We acknowledge that our most valuable asset is our high performing staff, and that success from the business stems from your hard work and commitment. Our aim is to continue to be a market leader in all aspects of our operations, and to further build on our reputation as an 'employer of first choice' for our people.

Regards, Rob Pavan, Kym Magookin

Service Division New Business: Hindmarsh Plumbing Service Division purchases Warren Plumbing Services

As South Australia's leading commercial plumbing business, Hindmarsh Plumbing is continually looking for ways to grow the business. When the occasion presented itself to purchase an existing business in the Southern suburbs the opportunity was too good to pass up. Warren Plumbing operates out of Melrose Park and was a small family owned business servicing domestic and commercial clients mostly south of the CBD. With a team of 8 plumbers, 2 apprentices,

an Office Administrator and a Project Manager joining the ranks of the Service Division our staff levels have increased to 71 employees across the division. Hindmarsh Plumbing Service Division now boasts offices servicing clients in the Northern, Central and Southern suburbs of Adelaide.

Warren's will continue to trade as Warren Plumbing Services through a transition period enabling everyone involved (staff and clients) time to acclimatise to the changes in ownership. For Hindmarsh Plumbing it means the opportunity for business growth into the southern areas of Adelaide, increasing its dominance in the market place.

Desal Tunnels

The guys are installing 2 x 50mm & 2 x 100mm upvc pressure pipes in the undersea tunnel. Each line is 1.5km long on a common bracketing system. These lines are acid dosing lines prior to the sea water entering the treatment plant. The Tunnel is approximately 20 metres below the seafloor and 50 metres below the shaft entry point at the top of the cliff. The main working shaft is 20metres in diameter, and the intake and outfall tunnels from the

shaft are 2.8 metres in diameter. The guys working down there have to kit up with lights on their hard hats!



Position Profile

Name: Clinton Packham

Position: Draftsman

What is a Draftsman and what does it entail?

As a draftsman I prepare shop drawings, this includes drafting plumbing setout drawings, drainage drawings and water reticulation drawings. All of our drawings are created using AutoCAD. Most of our drawings are drawn using "Mark Ups" from the designer or plumbers.

What projects are you currently working on?

Currently we are drafting several projects including Adelaide Desal, Tower 8, Adelaide Film & Screen, Glenside, HNA, Secure Youth Facility and Anglicare all hallows.

What Training and Qualifications are required?

In order gain employment in this field you would be required to study Building Design at TAFE, however there is usually training on the job as well.

WE WANT PLUMBERS!

If you know of a qualified, experienced Construction Plumber who is looking for a new job in 2011, please get them to call Alicia.

A reward will be given once they pass probation.

Why Work for Hindmarsh Plumbing?

We have set and maintain a very high safety standard;

We have a great team environment which provides ample support;

We recognise and reward top performers;

We pay well above Award rates;

We provide career opportunities;

We give ongoing performance feedback and career development through formal and informal processes;

We have a strong commitment to providing a thorough induction process and additional training throughout your employment;

We promote open communication; and we hold regular company functions.



Plumber Profile

Name: Terry Fiebiger

Position: Foreman

How long have you been with HPS and doing plumbing?

I've been a plumber since I was 16 so about 35 years but working for Hindmarsh Plumbing for about 8.

What do you like most about your Job?

Well I like seeing a job completed and seeing how well it has turned out. I also enjoy the fact that I can see old faces as well as seeing the younger guys grow and seeing what these younger blokes can bring to the industry.

What do you dislike most about your job?

When a job gets held up and we can't work.

My first-ever job:

I had 2 jobs. Making fairy floss and doughnuts at the Royal Adelaide Show and peeling potatoes at the local Chicken Shop

Favorite Movie?

Ice Age and the old Star Wars Movies

Aspirations for the future?

To go overseas for the first time and to finish painting the house

Advice for people interested in the trade?

My advice?? Well Why Not!! It's been good to me!!

What is something about your job that most people don't know or don't realise?

Hydraulic drafting is very complex and includes coordination with other services including structural, mechanical, civil and electrical.

What do you like about your role?

I enjoy drafting the wide variety of projects that we currently have, I also enjoy working on the large complex projects.

What are the challenges involved with your role?

The tight time frames for the design / drafting process are very challenging especially on the larger commercial projects.

SafeWork SA Awards – Hindmarsh Plumbing received a 'High Commendation'

In mid- 2010 we submitted an entry to the SafeWork SA Awards for the Best OHS Management System Award category. SafeWork SA inspectors / judges attended the Film & Screen site and HPS Head Office to carry out a half day audit on our safety system.

We were fortunate enough to receive a High Commendation Award on the night, thanks to the commitment for safety of all staff.

